

QADIR BAKHSH

Lecturer | IELTS & ESL/EFL Specialist | Foundation Year English Instructor | Academic Communication Specialist

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PROFESSIONAL SUMMARY

Experienced and results-driven English Language Lecturer and ESL/EFL Educator with 12+ years of teaching experience across university, college, and school levels. Currently serving at the National University of Modern Languages (NUML), Pakistan, with expertise in Foundation English, Communicative Language Teaching (CLT), academic writing, spoken English, teacher training, and learner-centered instruction. Demonstrated experience in postgraduate coordination, examination management, academic mentoring, research supervision, and higher education instruction. Skilled in teaching English Language, Oral Communication, Sociolinguistics, Phonetics & Phonology, Research Methodology, and Foundation Year English courses. Experienced in blended and online learning using Moodle, Blackboard, MS Teams, Zoom, and online assessment tools.

CORE COMPETENCIES

- ESL/EFL & Foundation Year Instruction
- IELTS Preparation & Academic Communication
- Communicative Language Teaching (CLT)
- Academic Coordination & Examination Management
- Research Methodology & Postgraduate Supervision
- Curriculum Development & Student Assessment
- Moodle, Blackboard, MS Teams & Online Teaching

PROFESSIONAL EXPERIENCE

Lecturer in English

National University of Modern Languages (NUML), Pakistan

Sep 2020 – Present

- Teaching Foundation English, Spoken English, Academic Writing, Communication Skills, and English Language courses to undergraduate and postgraduate students
- Delivering courses in Phonetics & Phonology, Oral Communication, Sociolinguistics, Research Methodology, and Theories of Language Learning
- Applying Communicative Language Teaching (CLT) and learner-centered methodologies to improve language proficiency and student engagement
- Supervising research articles and theses for MPhil English Linguistics and MA English students

- Serving as Postgraduate Coordinator, supporting academic coordination and assessment management
- Utilizing Moodle and Blackboard LMS for blended and online learning environments

Doctoral Studies in Applied Linguistics
University Utara Malaysia (UUM), Malaysia 2018
– 2020

- Undertook doctoral-level studies in Applied Linguistics and ESL/EFL pedagogy
- Enhanced expertise in academic writing, research methodology, and linguistic analysis
- Participated in international academic seminars and scholarly activities

RESEARCH INTERESTS

- Applied Linguistics
- ESL/EFL Pedagogy
- Academic Communication

Lecturer in English
National University of Modern Languages (NUML), Pakistan Apr 2013 – Feb 2018

- Taught English Language Teaching, Oral Communication, Sociolinguistics, Research Methodology, and language learning courses
- Applied CLT and learner-centered teaching methodologies to improve academic performance and communication skills
- Supervised postgraduate research work and academic assignments
- Served as Postgraduate Coordinator
- Participated in departmental coordination, academic planning, and student mentoring activities

Trainer – English Communication Skills
Army Public School & College

- Conducted faculty communication skills training focusing on spoken English, pronunciation, fluency, and classroom interaction

Lecturer in English – KIPS College, Multan | 2011–2013

- Taught English Literature, Grammar, Writing, and Communication Skills using learnercentered methodologies.

Lecturer in English – Leadership Colleges Network (LCN), Multan | 2008–2011

- Delivered instruction in English Language, Spoken English, and academic communication.

**Head of English Department / Lecturer – Muslim Public Higher Secondary School, Multan
| 2004–2008**

- Supervised English department activities and taught English Language and Communication Skills.

EDUCATION

- MPhil in English
Bahauddin Zakariya University, Pakistan | 2012
- MA English (English Linguistics and Literature)
National University of Modern Languages (NUML), Pakistan | 2009

CERTIFICATIONS & PROFESSIONAL DEVELOPMENT

- Cambridge English – How to Teach IELTS (2023)
- Workshop on Contemporary Pedagogies for IELTS & CEFR – NUML (2023)
- Faculty Development Training – University of North Texas (USA) & NUML
- NUML Supervisors’ Training – ORIC (2017)
- Research Presentation – Universiti Utara Malaysia (UUM), Malaysia (2018)

KEY ACHIEVEMENTS

- Taught 200+ students per semester across university and college levels
- Improved IELTS performance by an average of 2–3 bands among online learners
- Successfully supervised postgraduate research projects and academic assignments
- Managed classrooms of 40–60 students using learner-centered teaching methodologies
- Conducted faculty communication skills training programs
- Presented research work in international academic seminars and scholarly activities

LANGUAGES

- English – Fluent
- Urdu – Native